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EG Anivols

## Employee Experiences

## Inclusion and Diversity

### Mission, Purpose and Values

In our latest edition of our *Expedia Group Arrivals*, we want to extend a warm welcome to Allison Allen, Senior Vice President, Global Talent Acquisition.

A circular portrait of Dr. Tia L. Jordan, a Black woman with short dark hair, smiling. She is wearing a light-colored, textured sweater. The background is a simple indoor setting with a framed picture on the wall.

I also spent time working for a non-profit arts organization, the Lincoln Center in New York which was going through its own transformation. The institution has a long history in New York and was originally established for all New Yorkers but it had gotten away from that over the years. Working with a new CEO, Executive Leadership team, and backed by a very engaged board, we kicked off initiatives to give Lincoln Center back to all New Yorkers. My specific role as CPO was to kick off job opportunities and workforce development programs for local communities. We were there to tear down walls and create access and inclusion for all people who wanted to enjoy the arts and access the campus.

Expedia Group's mission to open travel to everyone, everywhere, really resonates with me, but what stood out was the leadership. I had some great conversations with leaders at EG, I loved their energy, and I felt that I could learn from them. Their message was very consistent, and they want to do things differently which is all about driving high performance. And here is something about me: I like to win with and through people. I felt that, reflected in those conversations – the leaders at Expedia Group really want to accomplish things, in a very coordinated way.



There is a terrific book on this called "Radical Candor" by Kim Scott that I like a lot.

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